

Consultancy: HIV Researcher - Job Description

Title: HIV Researcher

Location: Egypt (Remote/Home-based)

Contact type: Task-based Research Consultancy

Expected working days: 35 (depends on completion of tasks assigned)

Remuneration: 4200 EUR (or what is equivalent in EGP)

Deadline to Apply: 15th of Jan 2025

Start Date: 1st of February 2025

Department: Research, archive, and documentation

Background:

Cairo 52 is a research Institute that aims to restore the balance to the scale of justice by reproducing simplified legal materials and connecting those materials to the concept of fundamental human rights, as stated in national and international laws and as it is protected in MENA's countries' Constitutions. The Institute will enable people to know their full legal rights, as stated in MENA's countries' Constitutions and international law, without misleading or failing to fully outline the facts to persons if they appear before the law enforcers. The organization promotes, defends, and advocates for sexual and bodily freedoms, defined as the rights of sexual and gender minorities, sex workers, people living with HIV (PLHIV), and others. The Institute has three active unit: Legal, Media and Research

About the position:

Cairo 52 is currently seeking a highly qualified individual to join its esteemed research team. The selected candidate will have the opportunity to design and implement innovative research aimed at understanding the needs and challenges faced by individuals interacting with HIV in Egypt. This research will focus on key populations, including individuals who use drugs, sex workers, LGBTQ+ individuals, and people living with HIV (PLHIV), as well as the partners of PLHIV. The final deliverable of this consultancy will be a comprehensive research report based on the analysis of collected data, which will delineate the legal and policy context surrounding HIV, societal perceptions of HIV, and highlight the needs of the aforementioned groups. For this role, we expect the consultant to possess experience with both quantitative and qualitative data collection methods, demonstrate knowledge of the socio-legal contexts of HIV in Egypt, and exhibit effective outreach skills to the targeted populations. We anticipate publishing the final product in August 2025; please keep this timeline in mind when developing your timeline for this consultancy.

Role and responsibilities:

1. Develop a comprehensive research work plan accompanied by a realistic timeline for the implementation of the work plan and the delivery of the final product.
2. Conduct an extensive review of existing relevant literature pertaining to the research topic within the context of Egypt.
3. Design data collection tools for this research that will employ mixed methods, incorporating qualitative approaches such as interviews and focus group discussions, as well as quantitative methods such as surveys.
4. Develop and implement an effective recruitment strategy aimed at attracting participants to engage in this research.
5. Facilitate interviews and focus group discussions with recruited participants, as well as administer the survey within targeted communities.

6. Document, process, and validate the collected data as part of the data quality assurance protocol, ensuring that data and documentation are meticulously organized.
7. Lead the data analysis process and the writing of the final report.
8. Contribute to the dissemination of the final research results during a jointly organized webinar.
9. Perform any additional duties as necessary.

Competencies:

1. A minimum of a bachelor's degree in law, sociology, gender studies, international relations, political science, or any other related discipline is required; a master's degree is preferred.
2. A minimum of three to five years of demonstrated experience working on HIV-related issues in Egypt. Experience with HIV research is advantageous.
3. Familiarity and practical experience with qualitative and quantitative research methods, including surveys and text/content analysis, are relevant.
4. Experience in outreach and network building with targeted communities. Demonstrated engagement with key populations within these groups, exhibiting a high level of sensitivity and awareness in maintaining connections with targeted communities.
5. Comprehensive knowledge and practical experience in employing participatory and feminist intersectional approaches to research, including feminist reflexivity, safety and care measures, and data quality assurance.
6. Proficiency in facilitation, analytical, and writing skills in both Arabic and English, with demonstrated experience in conducting group discussions and writing or co-authoring scholarly articles, opinion pieces, policy briefs, and similar documents.
7. Effective verbal communication skills, with the ability to give and receive feedback with an open and receptive mindset. Possessing a curious and critical approach, and the ability to work in a structured manner.
8. Exhibiting a strong sense of responsibility, with the ability to work both independently and collaboratively as part of a team. Capable of working under tight deadlines while paying meticulous attention to detail.
9. Experience in authoring and publishing written content related to HIV in Egypt. Proficiency in meeting deadlines and delivering high-quality outputs. Demonstrated skills in active listening and effective communication. Aptitude for making informed decisions and assuming leadership responsibilities when necessary. An enthusiastic commitment to continuous learning and the advancement of one's knowledge base.
10. Demonstrated commitment to the values and principles of Cairo 52.

If you envision yourself in this role and are interested in joining a small, dynamic, passionate, and dedicated research team, please submit your curriculum vitae (maximum of two pages) along with a research proposal. The proposal should delineate your proposed working plan, timeline, research design, and implementation, as well as your qualifications to lead this consultancy. Required materials can be submitted in either English or Arabic. All of the required materials should be sent to info@cairo52.com. Please use "[Last Name-Research consultant HIV-Application]" as the subject line. Please feel free to reach out to us via email if you have any further inquiries.

At Cairo 52, diversity is a fundamental aspect of the Institute's mission and principles. We are dedicated to ensuring equal employment opportunities for all individuals, irrespective of their background identity. Cairo 52 adheres to a non-discriminatory policy that encompasses disability, age, gender identity and expression, national origin, race and ethnicity, religious beliefs, sexual orientation, and criminal record. We strongly encourage individuals from diverse backgrounds to submit their applications.